

**REGULAR COUNCIL MEETING
NOVEMBER 19TH, 2025**

A regular meeting of the City Council of the City of Alma, Nebraska was held at City Hall on Wednesday , November 19th , 2025, at 5:30 p.m.

Present was Council Members: Tom Moulton, Chris Mahalek ,Larry Casper, Joel Wheeler, and Mayor Hal Haeker. City Clerk Janet Dietz, City Treasurer Tashia Butterfield, City Attorney Doug Walker, City Superintendent Russell Pfeil, Street Superintendent Travis Dunse were also in attendance. Notification of this meeting and the agenda was given in advance by posting, a designated method for giving notice. Advance notice of the meeting and the agenda was given to the Mayor and all members of the City Council. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public, comments are allowed on agenda items only.

Mayor Haeker advised the public of the Open Meetings Act posted on the east wall of the meeting room, and then proceeded to call the regular meeting of November 19th, 2025, at 5:30 p.m. and the following business was transacted:

Roll call: Larry Casper-present, Chris Mahalek-present, Tom Moulton-present, Joel Wheeler-present, and Mayor Haeker-present. Motion by Casper, second by Moulton to determine this meeting as previously publicized, duly convened and in open session. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Moulton, Wheeler, and Mahalek Voting no: None. Motion carried.

Mayor Haeker opened the floor to approve the minutes of the November 5th, 2025, council meeting. Motion by Moulton second by Mahalek, to approve the regular minutes of the November 5th, 2025, council meeting. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Moulton, Mahalek, Casper, and Wheeler. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss the claims and invoices for November 6th, 2025, through November 19th, for \$162,493.97. Motion made by Wheeler, second by Moulton, to approve the claims as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Wheeler, Moulton, Mahalek and Casper. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss and or approve the Treasurer's report. Councilman Wheeler questioned the deficit in the October gas department report, Treasurer advised, wages, gas purchases were part of the big expenses. Motion by Wheeler, second by Mahalek, to accept the Treasurer's report as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Wheeler, Mahalek, Moulton and Casper. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss Harlan County Sheriff request for animal catch pole equipment. City Administrator advised the request is for (5), one for each deputy, discussion was held on splitting the cost with Harlan County, where would the expense come from with City funds. Motion made by Wheeler second by Casper to purchase (1) dog catching mechanism for Harlan County Sheriff office, second by Casper. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Wheeler, Casper, Mahalek and Moulton. Voting no: None. Motion carried.

Mayor Haeker opened the floor to the Public Hearing for the City of Alma One & Six Year Street improvement plan as advertised. Motion made by Moulton, second by Mahalek to open the public hearing at 5:52 pm. There being no further discussion upon the motion made and upon roll call vote the following voted yes; Moulton, Mahalek, Casper and Wheeler. Voting no: none. Lewis Hyatt, Miller, and Associates Consulting Engineers presented the council with a map of projected 1 and 6 year plans, and the projected 2026 allocation for the City is \$181,994. Motion made by Moulton, second by Casper to close the public hearing at 5:57 pm. There being no further discussion upon the motion made the following voted yes: Moulton Casper, Mahalek and Wheeler. Voting no: none. Motion carried. Motion made by Casper second by Mahalek to approve as 1 & 6 year plan presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Mahalek, Moulton, and Casper. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss and or approve the Year End Certification of City Street Superintendent for 2025, Resolution 2026-#3. Councilman Casper discussed this being a formality for the City. Motion made by Wheeler second by Casper to approve Year End Certification of City Street Superintendent Reed Miller, for 2025, Resolution 2026-#3. There being no further discussion upon the motion made, and upon roll call vote: the following voted yes: Wheeler, Casper, Moulton, and Mahalek. Voting no: none. Motion carried.

Mayor Haeker opened the floor to discuss and review the opening bids for the South Street lift station, as provided by Miller & Associates. Lewis Hyatt provided information that on November 13th, 2025, six (6) bids were received and read aloud at Miller & Associates, Lewis provided a tabulation sheet for review. The Engineers opinion of probable cost was \$ 550,000.00, the low bid from Philip Carkoski Construction and Trenching, Inc., is 13.93% below Engineers opinion of probable cost. It is therefore recommended the bids be accepted and contract awarded to Philip Carkoski Construction and Trenching Inc, in the amount of \$473,383.50. City Administrator reviewed the line items, added a possible new generator that could be needed in the future. Motion was made by Wheeler to hire Philip Carkoski Construction for south street lift station and accept the bid of \$473,383.50, second by Mahalek. There being no further discussion upon the motion made and upon roll call votes, the following voted yes: Wheeler, Mahalek, Moulton and Casper Voting no none. Motion carried.

Mayor Haeker opened the floor to discuss and review the proposed Ordinance 2026-1 to establish new City gas rates.

Council Member Moulton introduced **Ordinance Number 2025-01 Establishing Municipal Gas System Rates: Repealing all prior Ordinances or parts of Ordinances in conflict with this Ordinance; providing for publication; and to provide for an effective date** and moved that the statutory rule requiring reading on three different dates be suspended. Council Member Casper seconded the motion that the statutory rule requiring three different dates be suspended. A roll call vote was then taken on the motion; the following Council Members voted yes: Wheeler, Moulton, Casper, and Mahalek. The following voted no: None. The motion to suspend the rules was adopted by three-fourths of the Council and the statutory rule was declared suspended for consideration of these ordinances. These ordinances were then read by title and thereafter

Council Member Moulton moved for final passage of these ordinances and said motion was seconded by Council Member Casper. The mayor then stated the questions, "Shall. Ordinance Number 2026-01 be passed and adopted? Upon roll call vote, the following Council members voted yes: Casper, Wheeler, Mahalek and Moulton.

Voting no none. The passage and adoption of these ordinances having been concurred in by a majority of all members of the Council, the Mayor declared the ordinances adopted; and the Mayor in the presence of the City Council signed and approved the ordinances and the City Clerk attested the passage and approval of the ordinances and affixed her signature thereto and ordered the ordinances to be published as provided by law.

Mayor Haeker brought forth the request for executive session. At 6:15 pm, Council member Casper moved to move into executive session for the purpose of discussing potential litigation, second by Moulton, there being no further discussion upon the motion made, the following voted yes: Casper, Moulton, Wheeler, and Mahalek. Motion carried. Mayor Haeker, Council Members, Casper, Moulton, Mahalek, and Wheeler remained, along with City Attorney Doug Walker and City Administrator Steve Ardiana. At 6:37 pm Council returned to regular session with a motion made by Moulton, second by Mahalek. There being no further discussion upon the motion made the following voted yes: Moulton, Mahalek, Wheeler and Casper. Motion carried. Mayor Haeker advised no formal action was taken.

City Administrator requested the council allow the South Street lift station project be overseen by City administrator, Travis Dunse, Street/Sewer Superintendent, Russ Pfeil, City Superintendent and Lewis Hyatt with Miller and Associates.

At 6:40 pm, motion was made by Moulton second by Casper to adjourn. With no further discussion upon the motion made, the following voted yes: Moulton, Casper, Wheeler, and Mahalek. Voting no: none. Meeting was adjourned .

Mayor Hal Haeker

I the undersigned Clerk hereby certify that the forgoing is a true and correct copy of the proceedings had and done by the Mayor and Council; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advanced notification of the time place and of said meeting and the subjects to be discussed at said meeting.

Janet Dietz, City Clerk

City of Alma
Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

	Type	Date	Due Date	Memo	Account	Class	Amount
AWSI							
	Bill	10/31/2025	11/19/2025	Random Drug Test - Kent 10/08/25	20.1155 · Other Professional Fees	Gas Utility Department	48.00
	Bill	10/31/2025	11/19/2025	Random Drug Test - Steve 10/08/25	20.1155 · Other Professional Fees	Gas Utility Department	48.00
Total AWSI							96.00
Banner Capital Bank - Alma							
	Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Wastewater Utility D	1,831.38
	Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Street Department	1,457.62
	Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Electrical Department	448.50
Total Banner Capital Bank - Alma							3,737.50
Big Booty Transport							
	Bill	11/20/2025	12/03/2025	Freight delivery	20.1160 · Postage & Freight Expense	Golf Fund	110.00
Total Big Booty Transport							110.00
City Alma Utilities							
	Bill	11/24/2025	12/03/2025	Water, Sewer-Dump Station	20.1090 · Gas, Water, & Wastewater	Wastewater Utility D	34.00
	Bill	11/24/2025	12/03/2025	Gas, Water, Sewer - Johnson Center	20.1090 · Gas, Water, & Wastewater	Community Building	52.39
	Bill	11/24/2025	12/03/2025	Trash - Johnson Center	20.1250 · Trash Removal	Community Building	99.93
	Bill	11/24/2025	12/03/2025	Gas, Water, Sewer-Library	20.1090 · Gas, Water, & Wastewater	Library Department	190.26
	Bill	11/24/2025	12/03/2025	Trash - Library	20.1250 · Trash Removal	Library Department	7.99
	Bill	11/24/2025	12/03/2025	Gas, Water, Sewer - Office	20.1090 · Gas, Water, & Wastewater	General Fund	37.35
	Bill	11/24/2025	12/03/2025	Trash - Office	20.1250 · Trash Removal	General Fund	7.99
	Bill	11/24/2025	12/03/2025	Trash - Trail (on City office stmt)	20.1250 · Trash Removal	Pheasant Ridge Trail	7.99
	Bill	11/24/2025	12/03/2025	Water - Park	20.1090 · Gas, Water, & Wastewater	Park Department	43.00
	Bill	11/24/2025	12/03/2025	Trash - Park	20.1250 · Trash Removal	Park Department	47.94
	Bill	11/24/2025	12/03/2025	Gas, Water, Sewer - Workshop	20.1090 · Gas, Water, & Wastewater	Shop Department	437.74
	Bill	11/24/2025	12/03/2025	Trash - Workshop	20.1250 · Trash Removal	Shop Department	64.50
	Bill	11/24/2025	12/03/2025	Trash - Boat Dock (on Office Bill)	20.1250 · Trash Removal	Recreation Department	7.99
Total City Alma Utilities							1,039.07
City of Alma							
	Bill	11/24/2025	12/03/2025	Golf's portion of Quickbooks 2025 R	20.1025 · Computer Services & Softw	Golf Fund	452.00
Total City of Alma							452.00

City of Alma Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
City of Alma Petty Cash Fund						
Bill	11/26/2025	12/03/2025	county filing fee - deed of reconveya	20.1035 · Dues & Fees	General Fund	10.00
Bill	11/26/2025	12/03/2025	county filing fee - easement agreem	20.1035 · Dues & Fees	CRA Fund	34.00
Total City of Alma Petty Cash Fund						44.00
City of Alma Utilities-Glf						
Bill	11/24/2025	12/03/2025	Utilities	20.1090 · Gas, Water, & Wastewater	Golf Fund	314.87
Bill	11/24/2025	12/03/2025	Trash	20.1250 · Trash Removal	Golf Fund	97.66
Total City of Alma Utilities-Glf						412.53
City of Holdrege						
Bill	11/12/2025	12/03/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departme	412.13
Bill	11/14/2025	12/03/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departme	247.98
Bill	11/18/2025	12/03/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departme	416.54
Bill	11/21/2025	12/03/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departme	302.37
Bill	11/25/2025	12/03/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departme	403.80
Total City of Holdrege						1,782.82
Community Bank.						
Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Water Utility Departr	1,831.38
Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Street Department	1,457.62
Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Electrical Departmer	448.50
Total Community Bank.						3,737.50
Cornhusker Hotel						
Bill	11/15/2025	12/03/2025	Midwinter Conference - Tom Moulto	20.1260 · Travel & Meal Expense	General Fund	318.00
Bill	11/15/2025	12/03/2025	Midwinter Conference - Joel Wheel	20.1260 · Travel & Meal Expense	General Fund	345.00
Bill	11/15/2025	12/03/2025	Midwinter Conference - Hal Haeker	20.1260 · Travel & Meal Expense	General Fund	224.00
Bill	11/15/2025	12/03/2025	Midwinter Conference - Steve Ardial	20.1260 · Travel & Meal Expense	General Fund	251.00
Total Cornhusker Hotel						1,138.00
Dish Network						
Bill	11/12/2025	12/03/2025	return of DISH equipment	20.1015 · Cable Television Expense	Airport Fund	26.38
Total Dish Network						26.38

City of Alma
Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
Duncan, Walker & Schenker						
Bill	11/17/2025	12/03/2025	Legal Services - October 2025	20.1110 · Legal Fees	General Fund	375.00
Bill	11/17/2025	12/03/2025	Legal Services - October 2025	20.1110 · Legal Fees	Gas Utility Departme	375.00
Bill	11/17/2025	12/03/2025	Legal Services - October 2025	20.1110 · Legal Fees	Street Department	375.00
Bill	11/17/2025	12/03/2025	Legal Services - October 2025	20.1110 · Legal Fees	Water Utility Departr	375.00
Bill	11/17/2025	12/03/2025	Legal Services - October 2025	20.1110 · Legal Fees	Wastewater Utility D	375.00
Bill	11/17/2025	12/03/2025	Legal Services - October 2025	20.1110 · Legal Fees	Sanitation Departme	375.00
Total Duncan, Walker & Schenker						2,250.00
Eakes Office Solutions						
Bill	11/20/2025	12/03/2025	Contract 08/20/25 to 11/19/25	20.1200 · Repairs & Maint. Equipmer	General Fund	604.82
Bill	11/15/2025	12/03/2025	Contract 08/15/25 to 11/14/25	20.1200 · Repairs & Maint. Equipmer	Library Department	159.95
Total Eakes Office Solutions						764.77
First National Bank Omaha-CC 5410						
Bill	11/03/2025	12/03/2025	USPS-Water Samples Postage	20.1160 · Postage & Freight Expense	Water Utility Departr	34.85
Bill	11/13/2025	12/03/2025	Zoom subscription	20.1025 · Computer Services & Softv	General Fund	15.99
Bill	11/16/2025	12/03/2025	Hulu subscription	20.1015 · Cable Television Expense	Golf Fund	107.49
Total First National Bank Omaha-CC 5410						158.33
First State Bank - Alma						
Bill	11/17/2025	12/03/2025	Sewer Bond Interest	60.2000 · Bond Interest Payments	Wastewater Utility D	1,903.75
Bill	11/17/2025	12/03/2025	Sewer Bond wire fees	20.1011 · Bank Charges	Wastewater Utility D	20.00
Bill	11/17/2025	12/03/2025	Pool Bond Interest	60.2000 · Bond Interest Payments	Pool Department	11,442.50
Bill	11/17/2025	12/03/2025	Pool Bond wire fees	20.1011 · Bank Charges	Pool Department	20.00
Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Water Utility Departr	1,831.38
Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Street Department	1,457.62
Bill	11/17/2025	12/03/2025	Various Purpose Bond Interest	60.2000 · Bond Interest Payments	Electrical Departmer	448.50
Total First State Bank - Alma						17,123.75
Frontier - Airport						
Bill	12/01/2025	12/03/2025	Phone Service	20.1240 · Telephone Expense	Airport Fund	186.46
Bill	12/01/2025	12/03/2025	Internet Expense	20.1102 · Internet Expense	Airport Fund	186.46
Total Frontier - Airport						372.92

City of Alma
Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

	Type	Date	Due Date	Memo	Account	Class	Amount
Frontier - Office 2242							
	Bill	12/01/2025	12/03/2025	City Office	20.1240 · Telephone Expense	General Fund	109.00
Total Frontier - Office 2242							109.00
Frontier - Office 2347							
	Bill	12/01/2025	12/03/2025	City Office-Line 2	20.1240 · Telephone Expense	General Fund	109.00
Total Frontier - Office 2347							109.00
Frontier - Office 2683							
	Bill	12/01/2025	12/03/2025	City Office-Fax	20.1240 · Telephone Expense	General Fund	109.00
Total Frontier - Office 2683							109.00
Frontier - Sirens							
	Bill	12/03/2025	12/03/2025	308/196-0222 Siren	20.1240 · Telephone Expense	Fire Department	6.93
	Bill	12/03/2025	12/03/2025	308/196-0574 Siren	20.1240 · Telephone Expense	Fire Department	9.99
	Bill	12/03/2025	12/03/2025	308/196-0705 Siren	20.1240 · Telephone Expense	Fire Department	9.99
	Bill	12/03/2025	12/03/2025	308/196-0709 Siren	20.1240 · Telephone Expense	Fire Department	9.99
	Bill	12/03/2025	12/03/2025	308/928-2881 Lift Station	20.1240 · Telephone Expense	Wastewater Utility D	83.20
	Bill	12/01/2025	12/03/2025	308/196-0222 Siren	20.1240 · Telephone Expense	Fire Department	6.93
	Bill	12/01/2025	12/03/2025	308/196-0574 Siren	20.1240 · Telephone Expense	Fire Department	9.99
	Bill	12/01/2025	12/03/2025	308/196-0705 Siren	20.1240 · Telephone Expense	Fire Department	9.99
	Bill	12/01/2025	12/03/2025	308/196-0709 Siren	20.1240 · Telephone Expense	Fire Department	9.99
	Bill	12/01/2025	12/03/2025	308/928-2881 Lift Station	20.1240 · Telephone Expense	Wastewater Utility D	83.20
Total Frontier - Sirens							240.20
Frontier - Water Tower 2585							
	Bill	12/01/2025	12/03/2025	Water Tower Alarm	20.1240 · Telephone Expense	Water Utility Departm	89.00
Total Frontier - Water Tower 2585							89.00
Hogeland's Market-47 (Golf)							
	Bill	11/25/2025	12/03/2025	114 - lettuce, onion	20.1151 · Fundraiser Expenses	Golf Fund	22.01
	Bill	11/25/2025	12/03/2025	114 - chips, toppings, potatoes	20.1151 · Fundraiser Expenses	Golf Fund	54.55
	Bill	11/25/2025	12/03/2025	114 - cheese, toppings, potatoes	20.1151 · Fundraiser Expenses	Golf Fund	35.11
	Bill	11/25/2025	12/03/2025	114 - condiments	20.1151 · Fundraiser Expenses	Golf Fund	68.26
	Bill	11/25/2025	12/03/2025	114 - steaks	20.1151 · Fundraiser Expenses	Golf Fund	873.37
	Bill	11/25/2025	12/03/2025	114 - condiments	20.1151 · Fundraiser Expenses	Golf Fund	7.50

City of Alma
Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
Bill	11/25/2025	12/03/2025	114 - rolls, meat	20.1151 · Fundraiser Expenses	Golf Fund	30.58
Bill	11/25/2025	12/03/2025	114 - foil	20.1151 · Fundraiser Expenses	Golf Fund	8.78
Bill	11/25/2025	12/03/2025	114 - rolls, chips, condiments, chees	20.1151 · Fundraiser Expenses	Golf Fund	76.07
Total Hogeland's Market-47 (Golf)						1,176.23
Hometown Leasing						
Bill	11/24/2025	12/03/2025	Sharp Copy Machine	40.1100 · Equipment Rentals	General Fund	228.54
Total Hometown Leasing						228.54
Integrated Security Solutions						
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	General Fund	162.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Community Building	16.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Park Department	77.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Pool Department	16.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Library Department	231.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Shop Department	8.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Sanitation Departme	178.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Wastewater Utility D	8.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Water Utility Departr	77.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Gas Utility Departme	8.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Street Department	210.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Airport Fund	425.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	RV Park Fund	77.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification Tag	20.1200 · Repairs & Maint. Equipmer	Recreation Departm	8.00
Bill	11/13/2025	12/03/2025	Fire Extinguisher Recertification tag	20.1200 · Repairs & Maint. Equipmer	Golf Fund	316.00
Total Integrated Security Solutions						1,817.00
Jessica Reeves						
Bill	11/25/2025	12/03/2025	Deposit Refund	20.1030 · Deposit Refunds	Gas Utility Departme	16.98
Bill	11/25/2025	12/03/2025	Deposit Refund	20.1030 · Deposit Refunds	Water Utility Departr	16.98
Bill	11/25/2025	12/03/2025	Deposit Refund	20.1030 · Deposit Refunds	Wastewater Utility D	16.98
Total Jessica Reeves						50.94

City of Alma Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
Laura Schneider						
Bill	11/17/2025	12/03/2025	12 hours cleaning @\$20/hr: 10/21/2	10.4005 · Nonemployee Compensation	Library Department	240.00
Total Laura Schneider						240.00
League of NE Municipalities-Utilities Sec						
Bill	11/25/2025	12/03/2025	LNM Utilities Conference-Kent	20.1180 · Professional & School	Gas Utility Department	178.00
Bill	11/25/2025	12/03/2025	LNM Utilities Conference-Kent	20.1180 · Professional & School	Water Utility Department	178.00
Bill	11/25/2025	12/03/2025	LNM Utilities Conference-Kent	20.1180 · Professional & School	Wastewater Utility D	178.00
Total League of NE Municipalities-Utilities Sec						534.00
Menards - Kearney						
Bill	11/16/2025	12/03/2025	wood floor stripper and sealer	20.1190 · Repairs & Maint. Buildings	Library Department	79.93
Total Menards - Kearney						79.93
National Public Gas Agency						
Bill	11/14/2025	12/03/2025	Gas purchased	20.1070 · Gas Purchased	Gas Utility Department	32,180.03
Total National Public Gas Agency						32,180.03
NDEQ - Fiscal Services						
Bill	11/14/2025	12/03/2025	SewerForce Main Principal - Admin	60.2500 · Loan Principal Payments	Wastewater Utility D	3,623.79
Bill	11/14/2025	12/03/2025	SewerForce Main Interest	60.3000 · Loan Interest Payments	Wastewater Utility D	629.45
Total NDEQ - Fiscal Services						4,253.24
Nebraska Generator Service						
Bill	10/14/2025	12/03/2025	well generator repair	20.1200 · Repairs & Maint. Equipment	Water Utility Department	912.50
Total Nebraska Generator Service						912.50
Nebraska Public Health Environmental Lab						
Bill	11/12/2025	12/03/2025	Fluoride, Coliform	20.1280 · Water Testing	Water Utility Department	48.00
Total Nebraska Public Health Environmental Lab						48.00
Nebraska Public Power District, Gvt-3						
Bill	11/21/2025	12/03/2025	10-21-25 thru 11-19-25	20.1040 · Electric Expense	Wastewater Utility D	427.33
Bill	11/21/2025	12/03/2025	10-21-25 thru 11-19-25	20.1040 · Electric Expense	Wastewater Utility D	156.63
Bill	11/21/2025	12/03/2025	10-21-25 thru 11-19-25	20.1040 · Electric Expense	Water Utility Department	619.87
Total Nebraska Public Power District, Gvt-3						1,203.83

City of Alma
Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
Nebraska Public Power District,lby						
Bill	11/21/2025	12/03/2025	211010052496 Nov 2025	20.1040 · Electric Expense	Library Department	56.12
Total Nebraska Public Power District,lby						56.12
Nebraska Public Power District.						
Bill	11/26/2025	12/03/2025	NPPD install for EV Station	50.1100 · Cap Outlay - Real Property General Fund		61,015.36
Total Nebraska Public Power District.						61,015.36
Rutt's Mechanical Services						
Bill	11/24/2025	12/03/2025	Aud reno HVAC install	50.1200 · Cap Outlay - Buildings	Community Building:	143,524.00
Total Rutt's Mechanical Services						143,524.00
Sorensen Group						
Bill	11/18/2025	12/03/2025	AUD reno - restrooms, kitchen, fram	50.1200 · Cap Outlay - Buildings	Community Building:	184,063.00
Total Sorensen Group						184,063.00
Stacey Reed						
Bill	11/25/2025	12/03/2025	Deposit Refund	20.1030 · Deposit Refunds	Gas Utility Departme	0.99
Bill	11/25/2025	12/03/2025	Deposit Refund	20.1030 · Deposit Refunds	Water Utility Departr	0.99
Bill	11/25/2025	12/03/2025	Deposit Refund	20.1030 · Deposit Refunds	Wastewater Utility D	0.99
Total Stacey Reed						2.97
Vadim - USTI						
Bill	11/17/2025	12/03/2025	E-Statement bills - October	20.1025 · Computer Services & Softv	Gas Utility Departme	37.10
Bill	11/17/2025	12/03/2025	E-Statement bills - October	20.1025 · Computer Services & Softv	Water Utility Departr	37.10
Bill	11/17/2025	12/03/2025	E-Statement bills - October	20.1025 · Computer Services & Softv	Wastewater Utility D	37.10
Bill	11/17/2025	12/03/2025	E-Statement bills - October	20.1025 · Computer Services & Softv	Sanitation Departme	37.10
Bill	11/17/2025	12/03/2025	ePrint Postage - October	20.1160 · Postage & Freight Expense	Gas Utility Departme	75.53
Bill	11/17/2025	12/03/2025	ePrint Postage - October	20.1160 · Postage & Freight Expense	Water Utility Departr	75.53
Bill	11/17/2025	12/03/2025	ePrint Postage - October	20.1160 · Postage & Freight Expense	Wastewater Utility D	75.52
Bill	11/17/2025	12/03/2025	ePrint Postage - October	20.1160 · Postage & Freight Expense	Sanitation Departme	75.52
Total Vadim - USTI						450.50
Vestis (Aramark Uniform Services)						
Bill	11/12/2025	12/03/2025	laundry bag	30.1120 · Supplies	Shop Department	1.65
Bill	11/12/2025	12/03/2025	Uniforms-Russ	20.1270 · Uniform Expense	Gas Utility Departme	6.62
Bill	11/12/2025	12/03/2025	Uniforms - Kent	20.1270 · Uniform Expense	Gas Utility Departme	6.62

City of Alma
Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
Bill	11/12/2025	12/03/2025	Uniforms - Travis	20.1270 · Uniform Expense	Street Department	5.88
Bill	11/12/2025	12/03/2025	Uniforms - Scott	20.1270 · Uniform Expense	Water Utility Departr	4.48
Bill	11/12/2025	12/03/2025	Uniforms - Jeff	20.1270 · Uniform Expense	Gas Utility Departme	6.62
Bill	11/12/2025	12/03/2025	Service Charge	20.1270 · Uniform Expense	General Fund	7.66
Bill	11/12/2025	12/03/2025	Mops	30.1120 · Supplies	Community Building:	45.93
Bill	11/12/2025	12/03/2025	EasyCare Charge	20.1150 · Miscellaneous Other Exper	General Fund	12.36
Bill	11/19/2025	12/03/2025	laundry bag	30.1120 · Supplies	Shop Department	1.65
Bill	11/19/2025	12/03/2025	Uniforms-Russ	20.1270 · Uniform Expense	Gas Utility Departme	6.62
Bill	11/19/2025	12/03/2025	Uniforms - Kent	20.1270 · Uniform Expense	Gas Utility Departme	6.62
Bill	11/19/2025	12/03/2025	Uniforms - Travis	20.1270 · Uniform Expense	Street Department	5.88
Bill	11/19/2025	12/03/2025	Uniforms - Scott	20.1270 · Uniform Expense	Water Utility Departr	4.48
Bill	11/19/2025	12/03/2025	Uniforms - Jeff	20.1270 · Uniform Expense	Gas Utility Departme	6.62
Bill	11/19/2025	12/03/2025	Service Charge	20.1270 · Uniform Expense	General Fund	7.66
Bill	11/19/2025	12/03/2025	Mops	30.1120 · Supplies	Community Building:	12.00
Bill	11/19/2025	12/03/2025	EasyCare Charge	20.1150 · Miscellaneous Other Exper	General Fund	12.36

Total Vestis (Aramark Uniform Services)

161.71

EFT'S

Eagle Distributing of Grand Island	11/06/2025	11/06/2025	Beer	30.1041 - Purchases Beer	Golf Fund	265.60
Eagle Distributing of Grand Island	11/13/2025	11/13/2025	Beer	30.1041 - Purchases Beer	Golf Fund	133.60
Eagle Distributing of Grand Island	11/20/2025	11/20/2025	Beer	30.1041 - Purchases Beer	Golf Fund	19.99
Nebraskaland Distributors	11/19/2025	11/19/2025	Beer	30.1041 - Purchases Beer	Golf Fund	56.20
Republic National Distrubuting Co	11/19/2025	12/19/2025	Liquor	30.1045 - Purchases Liquor	Golf Fund	168.00
Southern Glazer's of NE	11/19/2025	12/19/2025	Liquor	30.1045 - Purchases Liquor	Golf Fund	856.16
Intuit	11/24/2025	11/24/2025	Quickbooks Subscription 2026	20.1025 - Computer Services & Softv	General Fund	452.00
Intuit	11/24/2025	11/24/2025	Quickbooks Subscription 2026	20.1025 - Computer Services & Softv	General Fund	452.00
Intuit	11/24/2025	11/24/2025	Quickbooks Subscription 2026	20.1025 - Computer Services & Softv	Sanitation Dept	452.00
Intuit	11/24/2025	11/24/2025	Quickbooks Subscription 2026	20.1025 - Computer Services & Softv	Wastewater Dept	452.00
Intuit	11/24/2025	11/24/2025	Quickbooks Subscription 2026	20.1025 - Computer Services & Softv	Gas Utility Departme	452.00
Intuit	11/24/2025	11/24/2025	Quickbooks Subscription 2026	20.1025 - Computer Services & Softv	Water Utility Departr	452.00

4,211.55

City of Alma
Unpaid Claims by Vendor

November 20, 2025 thru December 3, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
PAYROLL & BENEFITS						
	11/20/2025	11/20/2025	Payroll & Benefits		Gas Utility Departme	10,267.12
	11/20/2025	11/20/2025	Payroll & Benefits		General Fund	5,994.43
	11/20/2025	11/20/2025	Payroll & Benefits		Golf Fund	5,140.66
	11/20/2025	11/20/2025	Payroll & Benefits		Library Department	1,490.20
	11/20/2025	11/20/2025	Payroll & Benefits		Sanitation Dept	2,099.85
	11/20/2025	11/20/2025	Payroll & Benefits		Wastewater Utility D	3,057.03
	11/20/2025	11/20/2025	Payroll & Benefits		Water Utility Departr	2,329.66
						<u>30,378.95</u>
Total Expenditures						<u><u>12/3/2025 500,490.17</u></u>

Mayor Hal Haeker

Councilman Chris Mahalek

Councilman Tom Moulton

Councilman Joel Wheeler

Councilman Larry Casper

City of Alma
First Meeting Treasurer's Report
re : Quickbooks Actual Balances - not reconciled
November 26, 2025

Cash & CD's	Interest Rate	Maturity Date	11/26/2025	10/30/2025	INC/DEC	
Petty Cash			\$ 300.00	\$ 300.00	\$ -	
City of Alma Checking - 0410			\$ 1,908,942.02	\$ 1,819,917.06	\$ 89,024.96	
Municipal Golf Checking/Comm. Bank - 957		as of 11/24	\$ 37,731.62	\$ 33,204.56	\$ 4,527.06	
Hospital Sinking Fund Savings - 5320			\$ 6,683.52	\$ 5,009.17	\$ 1,674.35	
CRA Checking - 2010			\$ 138.18	\$ 138.18	\$ -	
Credit Card Banking - 3010			\$ 13,207.95	\$ 10,373.66	\$ 2,834.29	
Subtotal			\$ 1,974,040.48	\$ 1,974,040.48	\$ -	
						INTEREST PAID OUT
Community Bank CD 417024 5 mo.	2.72%	4/7/2026	\$ 85,534.30	\$ 85,250.78	\$ 283.52	
Banner Capital Bank CD 45750 18 mo.	4.65%	1/9/2026	\$ 119,413.44	\$ 119,413.44	\$ -	
Banner Capital Bank CD 48218 18 mo.	4.65%	1/9/2026	\$ 119,413.44	\$ 119,413.44	\$ -	
Banner Capital Bank CD 47002 18 mo.	4.65%	1/13/2026	\$ 118,590.33	\$ 118,590.33	\$ -	
Banner Capital Bank CD 7595 24 mo.	4.50%	4/7/2026	\$ 40,000.00	\$ 40,000.00	\$ -	
Banner Capital Bank CD 40455 12 mo.	3.65%	10/14/2026	\$ 52,848.30	\$ 52,848.30	\$ -	
Banner Capital Bank CD 49686 12 mo.	3.65%	10/14/2026	\$ 52,848.30	\$ 52,848.30	\$ -	
First State Bank CD 310412 5 mo. Hospital	4.15%	1/1/2026	\$ 291,406.90	\$ 288,494.72	\$ 2,912.18	
First State Bank CD 410328 13 mo.	3.94%	4/5/2026	\$ 113,456.90	\$ 113,456.90	\$ -	
First State Bank CD 410329 13 mo.	3.94%	4/5/2026	\$ 113,456.90	\$ 113,456.90	\$ -	
First State Bank CD 410330 13 mo.	3.94%	4/5/2026	\$ 118,527.30	\$ 118,527.30	\$ -	
First State Bank CD 410331 13 mo.	3.94%	4/5/2026	\$ 55,448.96	\$ 55,448.96	\$ -	
First State Bank CD 410310 11 mo.	3.94%	6/14/2026	\$ 107,575.47	\$ 107,575.47	\$ -	\$ 350.84
First State Bank CD 6004 13 mo.	3.60%	11/28/2026	\$ 219,985.48	\$ 219,985.48	\$ -	
CD Total			\$ 1,608,506.02	\$ 1,605,310.32	\$ 3,195.70	
			\$ 1,608,506.02	\$ 1,605,310.32	\$ 3,195.70	
Debt						
Sewer Relocate Forcemain w/DEQ	1.50%	6/15/2037	\$ 83,926.62	\$ 83,926.62	\$ -	
Sanitation Truck CB #0233-51469	1.89%	8/15/2026	\$ 31,095.32	\$ 31,095.32	\$ -	
Street Sweeper - Kinetic Leasing	3.00%	12/1/2025	\$ -	\$ 45,335.43	\$ (45,335.43)	
Swimming Pool Bond	3.055% Ave	6/15/2034	\$ 955,000.00	\$ 955,000.00	\$ -	
Wastewater Bond	2.407% Ave	6/15/2034	\$ 155,000.00	\$ 155,000.00	\$ -	
Various Purpose - Annex & Subdivision	3.25% Ave	6/15/2039	\$ 690,000.00	\$ 690,000.00	\$ -	
Street Improvement Bond - Brown Street	3.26% Ave	9/1/2026	\$ 19,000.00	\$ 19,000.00	\$ -	
Street Improvement Bond - South St	.620% % Ave	4/15/2028	\$ 120,000.00	\$ 120,000.00	\$ -	
			\$ 2,054,021.94	\$ 2,099,357.37	\$ (45,335.43)	

City of Alma
Utility Billing Balances as of November 24, 2025

Past Due

1-0080-2008	Mighty Tidy	151.80
1-0390-2039	Kelly Blickenstaff	25.00
1-1760-1760	Greg & Julie Ellenwood	132.97
2-2230-1223	Colten Fischer	34.59
2-2810-1257	Ray Ruskamp	25.00
3-3780-1378	Jennifer Adkins	46.08
3-4580-3458	Tabitha Smith	97.56
3-4910-0491	Cliff Steinhouser	0.60
3-5350-0535	Harlan County Road Dept	64.50
3-7760-0776	Allen Brugh	10.05
4-5670-0889B	Candy Hughes	258.40
4-5820-0582B	Bev Kindler	25.00
4-6140-3614	Brandon Johnson	64.39
		<u>\$ 935.94</u>

Disc/Lien

1-0300-0091	Kurt Peterson	358.74
3-4870-4487	Love Hotels Alma NE, LLC	1,112.38
4-6905-2690	Erin Gehrig	180.10
		<u>\$ 1,651.22</u>

Past Due	935.94
Liens	1,651.22
Budget Billing	207.76
	<u>\$ 2,794.92</u>

Collections

1-1170-1243C	Eric Sealander	287.79
1-139D-4139C	Kacie Boydston	319.38
1-1470-1470C	Joshua Low	914.42
2-1860-0186C	Kristine Osborne	176.47
2-1980-3198C	Shawn Anderson	151.98
2-2000-1200C	Morgan Hoppe	100.99
2-2450-0002C	Jesse Goracke	238.79
2-2570-0800C	Chad & Leslie Mickel	254.52
2-2810-1176C	Shawn Harrison	607.97
2-2950-1125C	Janet Rockey	3,327.23
2-3040-0833C	Brenda Zimmerman	136.18
2-3260-1189C	Mark Mazuch	4.38
3-4390-0440C	Heidi Knox	150.99
3-4420-1172C	Denise Wolf	581.45
3-4450-0001C	Dan Marcum	69.55
3-4550-0460C	Courtney Noland	60.17
3-4630-0001C	Harlan County Auto & Bo	299.81
3-4760-1199C	Theresa White	1,383.78
3-4980-2498C	Benders Motorcycle Sen	202.76
4-6170-5617C	Jesse Hughes	11.59
4-6180-0001C	Richard Carter	8.67
4-6410-0125C	Ted Aregi	522.59
4-6560-1257C	Mark Stead	448.94
4-6650-0665C	Scott Haeker	352.71
4-7180-1225C	Shiela Nielsen	474.72
	Marilyn Anderson	146.43
	Shawn Feam	272.30
	Alisa Kovar	636.92
	Heidi Mackey	487.01
	Bobby McCarley	277.77
	Jamie Miller	740.83
	Shannon Palmer	45.63
	Cathy Swenson	417.89
	Joe Voyles	749.61

\$ 14,862.22

City of Alma
By Fiscal Year
Monthly Water Sales & Usage

	\$	Usage
October '23	\$ 30,390.85	7,594
November '23	\$ 19,826.01	3,149
December '23	\$ 18,497.62	2,566
January '24	\$ 18,273.32	2,489
February '24	\$ 19,319.88	3,042
March '24	\$ 17,694.26	2,227
April '24	\$ 22,256.48	4,293
May '24	\$ 26,570.13	5,248
June '24	\$ 35,548.00	7,742
July '24	\$ 46,698.91	12,466
August '24	\$ 49,241.47	13,494
September '24	\$ 44,261.17	11,897
	\$ 348,578.10	76,207

Budget **\$ 280,000**

	\$	Usage
October '24	\$ 44,088.07	11,857
November '24	\$ 24,039.94	3,754
December '24	\$ 20,340.29	2,329
January '25	\$ 21,437.52	2,825
February '25	\$ 21,077.39	2,719
March '25	\$ 22,336.46	3,142
April '25	\$ 31,817.39	7,171
May '25	\$ 43,094.72	10,938
June '25	\$ 51,448.88	14,435
July '25	\$ 46,917.81	12,538
August '25	\$ 50,281.12	13,968
September '25	\$ 34,564.73	7,763
	\$ 411,444.32	93,439

Budget **\$ 315,000**

	\$	Usage
October '25	\$ 34,887.09	7,912
November '25	\$ 24,381.76	3,948
December '25		
January '26		
February '26		
March '26		
April '26		
May '26		
June '26		
July '26		
August '26		
September '26		
	\$ 59,268.85	11,860

Budget **\$ 400,000**

Water Rate

New Water Rates have been in effect since June 25, 2024

\$21.50 Customer Charge

2.35 per 1,000 gal

** Amounts are in month they are read, not due.*

Includes taxes

City of Alma
By Fiscal Year
Monthly Gas Sales & Usage

	\$	Usage
October '23	\$ 22,050.56	13,521
November '23	\$ 60,445.98	49,681
December '23	\$ 74,089.13	62,574
January '24	\$ 111,434.45	98,716
February '24	\$ 76,746.35	63,982
March '24	\$ 55,549.09	44,904
April '24	\$ 44,981.05	33,775
May '24	\$ 23,304.31	15,246
June '24	\$ 16,933.53	9,116
July '24	\$ 17,757.72	9,274
August '24	\$ 16,854.21	8,432
September '24	\$ 17,140.15	8,916
	\$ 537,286.53	418,137

Budget **\$ 550,000**

	\$	Usage
October '24	\$ 25,255.19	14,072
November '24	\$ 51,513.96	33,360
December '24	\$ 93,315.40	67,893
January '25	\$ 121,885.03	87,848
February '25	\$ 127,631.42	93,177
March '25	\$ 61,930.31	42,335
April '25	\$ 35,960.99	24,017
May '25	\$ 22,690.70	12,399
June '25	\$ 23,656.89	12,582
July '25	\$ 18,927.27	8,611
August '25	\$ 20,772.17	9,979
September '25	\$ 19,774.04	9,405
	\$ 623,313.37	415,678

Budget **\$ 550,000**

	\$	Usage
October '25	\$ 28,496.74	12,653
November '25	\$ 66,640.39	35,988
December '25		
January '26		
February '26		
March '26		
April '26		
May '26		
June '26		
July '26		
August '26		
September '26		
	\$ 95,137.13	48,641

Budget **\$ 834,466**

Gas Rates

	Residential	General Services
October '23		0.9600
November '23		0.9960
December '23		0.9950
January '24		0.9890
February '24		1.0140
March '24		0.9980
April '24	1.0060	1.0610
May '24	0.8800	0.9630
June '24	0.8522	0.9352
July '24	0.9162	0.9992
August '24	0.9082	0.9912
September '24	0.8854	0.9684

	Residential	General Services
October '24	1.2370	1.0500
November '24	1.3086	1.1216
December '24	1.2695	1.0825
January '25	1.3010	1.1140
February '25	1.2918	1.1048
March '25	1.2792	1.0922
April '25	1.1703	0.9833
May '25	1.1868	0.9998
June '25	1.2514	1.0644
July '25	1.2560	1.0690
August '25	1.2804	1.0934
September '25	1.2651	1.0781

	Residential	General Services
October '25	1.4745	1.5585
November '25	1.3769	1.3769
December '25		
January '26		
February '26		
March '26		
April '26		
May '26		
June '26		
July '26		
August '26		
September '26		

Delivery Charge updated October 1, 2025 for the 2025-2026 fiscal year: Residential \$1.040, General Services \$1.040

Minimum Charge updated November 19, 2025: Residential \$23.50, General Services \$40.00

Purchase Gas Charge varies monthly based on direct pricing from our natural gas supplier, NPGA

** Amounts are in month they are read, not due.*

Includes Taxes

City of Alma
A/R Aging Summary

As of November 26, 2025

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
CDBG Owner	29.61	0.00	0.00	0.00	0.00	29.61
CDBG Owner	93.98	0.00	0.00	0.00	0.00	93.98
Love Hotels Alma NE, LLC	0.00	0.00	1,450.00	0.00	0.00	1,450.00
Matt Harrison	110.00	0.00	0.00	0.00	0.00	110.00
Mustang Aviation, LLC	110.00	0.00	0.00	0.00	0.00	110.00
Roger Tischner	185.00	0.00	0.00	0.00	0.00	185.00
TOTAL	528.59	0.00	1,450.00	0.00	0.00	1,978.59

Pool Wage Comparison

	2026	2025	2024	2023	2022	2017
State Minimum Wage	\$ 15.00	\$ 13.50	\$ 12.00	\$ 10.50	\$ 9.00	\$ 9.00

	2026	2025	2024	2023	2022	2017
1st year Lifeguard	\$ 12.50	\$ 11.00			\$ 9.25	\$ 8.25
2nd year Lifeguard	\$ 14.00	\$ 12.50			\$ 9.75	\$ 8.50
3rd year Lifeguard					\$ 10.25	\$ 8.75
4th year Lifeguard						\$ 9.00
5th year Lifeguard						\$ 9.25
each add'l year	2%	\$ 0.25			2%	2%
Manager/Co-Manager		\$ 20.00			\$ 16.00	\$ 16.00
Asst Manager					\$ 12.00	\$ 11.00
each add'l year	2%				2%	2%
Swim Coach		\$ 13.00			\$ 13.00	\$ 13.00
Asst Swim Coach		\$ 9.50			\$ 9.50	\$ 9.50
each add'l year	2%	2%			2%	2%

	2026	2025	2024	2023	2022	2017
Budgeted Wages	\$ 65,000	\$ 60,000	\$ 60,000	\$ 55,000	\$ 55,000	\$ 56,000
Actual Wages		\$ 59,511	\$ 56,930	\$ 43,063	\$ 45,656	\$ 61,081